



ABOVE: Michael and Jaime DeLong, a father and son duo powering success together at Virginia Transformer.

Virginia Transformer Corporation (VTC) in Roanoke is powering more than just the U.S. electric grid — it's also powering careers, growth and generational opportunity for families in our community.

As the largest U.S.-owned manufacturer of electrical transformers in North America, VTC plays a vital role in supporting the infrastructure that keeps homes, businesses and cities running. Behind every transformer is a skilled and passionate workforce, many of whom are proud to call VTC a family tradition.

Who is VTC?

With over 50 years of experience in custom-engineered transformer production, VTC serves industries from utilities and renewable energy to oil and gas. Known for high-quality products and excellent service, VTC operates six North American facilities, including its Roanoke plant and nearby Troutville location.

A Legacy of Mentorship

VTC's greatest strength is its people and, for some employees, that includes their own family. At the Roanoke plant, two father-son duos' stories highlight the company's culture of trust, mentorship, and opportunity.

Mike DeLong, who is a floor operations manager,

VIRGINIA TRANSFORMER CORPORATION: Building Careers, Strengthening Families

joined VTC three-and-a-half years ago seeking a fresh start. He realized the company was worth recommending to his son.

"I actually pitched it to him as a place he might want to check out because the opportunities here for growth advancement and to build a cool product that you aren't going to find the skill set anywhere else," Mike shared. "It's a growing diverse team. As far as management leadership goes, tons of skills to grow and develop here."

His son, Jaime DeLong, joined in April 2025 and is now a supervisor over Pre-Bake and HVA.

"My dad joined initially. He was looking for more out of his career. I was looking for more. He told me this place is great. So far it is. Being able to come here and hear that I am following closely in his footsteps is very rewarding to me. I know he's done well. I have the same ambition and hunger. I want to be up where he's at," Jaime said.

For the DeLongs, working together at VTC felt like a natural continuation of their bond.

"I think a lot of it [mentorship] starts from driving age and working on cars," Mike shared. "It already helped instill in him a sense of mechanical aptitude... not scared to get in and get your hands dirty and love using tools. I think it played right into his skill set and his wheelhouse by bringing him in here. He dove right in."

"We already had the building blocks of working alongside one another so this just fell in place," Jaime added. "It feels natural."



Generations at Work

Daniel Hines, VTC's training manager, also brought his son, Logan, into the company.

"I joined first because I wanted to stop working from home," Daniel said. "This gave me a chance to get out and be hand-to-hand with training."

Logan started a year ago and is now a high voltage assembler, viewing it as the ideal first step into the workforce.

"I was looking for a job and I had the skills to do physical labor and I didn't want to settle," Logan said. "This was a good opportunity for me to get a good first job."

For Daniel, knowing his son is in good hands at work brings peace of mind.

"I do like that I know he's being taken care of. It's a bonus for me. I know who he's working with and I don't have to worry about something happening to him at work because they're going to take care of him."

That sense of support extends beyond their department. "Coming in, there were a lot of people who know [my dad] so they were able to help me learn a lot better," Logan added. "They were really nice and supportive."

As someone who oversees employee training, Daniel enjoys watching the next generation rise.

"Now he's working in a different position than what we brought him into because he has the skills from vocational school," he said. "I like watching him grow and knowing that if he wanted to grow more, he could here."



Why Families Choose VTC

VTC's reputation for stability and advancement makes it a trusted choice for family referrals.

"It's really cool to see how many people have other members of their families here," Daniel said. "If I didn't trust it and wasn't happy here, then he wouldn't be here. Most people aren't going to recommend an employer that they don't trust to their friends and family. So I think it's cool when I see people using the referral program, bringing in family. It's a chance to tap into the younger generations."

Mike agrees, "They welcome anybody who is willing to come in here and take on the challenge and do it well. I think that opens the door for a lot of people to say to a family member or anybody else, 'Hey, come check it out, see if this is for you.' It very well might be."

Careers at VTC

Virginia Transformer Corporation is always hiring. With competitive pay, full-time roles, shift premiums and benefits including health coverage, flexible spending accounts and 401(k), VTC offers a reliable and rewarding career path, whether you're just getting started or bringing the next generation with you.

To learn more about open positions at the Roanoke or Troutville plants, visit www.vatransformer.com.

ABOVE, LEFT TO RIGHT: Daniel Hines and his son Logan share a commitment to excellence and family at Virginia Transformer.

A completed transformer being loaded for delivery from Virginia Transformer's Roanoke facility, engineered and built with pride to power America's industries.



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