



VIRGINIA - GEORGIA TRANSFORMER
ONE SOURCE-ONE COMMITMENT



Corporate Vaccination Report

Since vaccinations were first released vaccinations at the end of December, VTC/GTC has been advocating to our employees to get vaccinated. We published weekly bulletins and communicated links to vaccine registrations in all states we operate. From January to March, it was very restrictive and while we assisted employees, it was still very difficult to get vaccinated. The end of March we were barely at 15% vaccination levels

By April there were more mass vaccinations taking place in Virginia and Georgia and we offered employees time off to get vaccinated if they were able to get an appointment. We monitored the results and published weekly status to encourage all employees to push for a vaccination appointment. We were able to hold our first on site vaccination event in Roanoke at the end of April with 96 employees vaccinated. To further encourage involvement, all facilities held weekly raffles for prizes and only vaccinated employees were participants. By the end of April there were a total of 38% domestic vaccination levels, with Roanoke ahead of the other facilities.

At the beginning of May our CEO approved a measure stating that any facility which achieved 80% vaccination status would be mask free; this provided a bigger incentive to all employees to get vaccinated. Both Roanoke and GTC held two vaccination events in May with improved attendance. By the end of May, GTC elevated their vaccination level to 57% while Roanoke and Troutville achieved the goal of 80% and finally surpassed it currently at 84% and Troutville at 81%.

Effective June 1st, masks are no longer required in the Roanoke or Troutville facilities.

Idaho has been the most difficult to arrange for vaccinations and only toward the end of May were we able to retain a pharmacy to hold an on site vaccination event June 3rd where we expect to greatly increase the vaccination level from 32% to 50%, with follow on events to reach the 80% level.

Georgia is hosting another on site vaccination event June 3rd and shooting to meet their goal of 80%.

