NEWSLETTER HIGHLIGHTS

- VTC Wins Largest Customer Order Ever
- The Infectious Power of Attitude
- 100% FPY
- Winding Racks Courtesy of VTCW
- ERP Server Upgrade
- Rep Update
- VTCW's First 115 KV Unit WM706A Success
- VT Mini Transformer travels the world!
- New VoIP phone system deployed
- Message from the CEO
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- VTC President Visits VTI, New Delhi
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- VTCW's Bullet Proof Manager
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- Food handling Training
- Local University Visits
- Crimp Training
- Buddy’s completing 90 days
- Cost Reductions Strategy
- VTCW’s TMT 2019
- VTCR Barbecue hosted by Operators and Union members
- GTC Employee Appreciation Cookout
- Inauguration of ADC
- Quality reigns in VTCU!
- Sports Updates
- Shining Stars
- Welcome Aboard
- Birthday Celebrations
- A Roadmap to onboarding Success
- What are Employees saying?

“Talent wins games, teamwork and intelligence wins championships.” - Michael Jordan
VTC Wins Largest Customer Order Ever

Renewables secures the single Largest Customer Order in the Company History.

8minute Energy Renewables is a solar renewable project leader in the industry. 8minute has a project portfolio of over 14,000 megawatts, which includes one of the world’s largest solar projects, the Mount Signal Solar Farm in California, as well as a compact solar project in the nation, the Eagle Shadow Mountain Farm in Nevada.

Early this year, the Federal IRS Tax subsidy support regulations called the Investment Tax Credit (ITC), also known as the federal solar tax credit, kicked in with an amendment that allowed qualification for projects making substantial progress in 2019. The ITC allows Developers to deduct 30 percent of the cost of installing a solar energy system from their federal taxes with no cap on its value. The notification confused the Solar Industry until it was clarified of possible ways to qualify. VTC pioneered the qualification possibility through a couple of ITC based qualification models using large power Transformers.

The Solar Industry erupted to the ways of qualification and a chaotic deluge followed. VTC carefully worked with select Developers, of which 8minute Renewable Energy was one. This resulted in a Contract for 15 large size Transformers. They have special execution disciplines for ITC qualification and is spread for execution from 2020 to 2023.

These Purchase Agreements total 1,791MVA at 69, 138, 230, 345 and 525kV voltages. The order made several Company records. It is currently the largest in VTC’s history with a total $23.2 Mil with an additional unit taking it to 26 Mil. The 525kV transformers are also the largest voltage class units in VTC’s history. It also carries the single largest price of $ 2.7 Mil for a single Transformer.

There are more solar development projects being discussed and it will be a challenge to be able to qualify them for the ITC program.

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The Infectious Power of Attitude 😊

One’s behavior and attitude directly affect others – coworkers, customers and, of course, family. Success requires more than getting the job is done, it requires building relationships with customers and coworkers. Failure to do so is a liability not an asset. How do we do this?

Be a Team Player that Listens

Did you know that research has shown trying to perform two things or more at the same time increases the likelihood of an error by 50%? Listen attentively to your team member conversations. Avoid checking email or text messages as they come in. Not only is it rude, you are more likely to miss the essence of the conversation. And the body language communicates to the speaker that they are not important. Communicate in a positive manner, acknowledging accomplishments and contributions made by others.

Project Positivity

Have you heard that emotions are contagious? It’s important to project positivity. Being visibly enthusiastic and smiling uplifts everyone you communicate with. Customers and coworkers will not only see it in your face on skype but will hear it on the phone as well. Be someone who handles a problem rather than creates it. Actively avoid whining or complaining.

Leave Personal Problems at Home

Bringing personal problems to work distracts you from your work, reducing productivity and positivity. Utilize VTC’s Employee Assistance Program (EAP) if personal situations seem insurmountable. The EAP is well suited to help you get back on track. Avoid over-sharing the personal details of your private life. Instead of talking about a disastrous blind date, channelize your energy into sharing the power industry knowledge, current work project or events related to new technology.

In Summary

When you come to work take the opportunity to assert the power of positive attitude. Be sure to greet coworkers every morning in a friendly manner. Maintain eye contact when carrying on a conversation. Smile often. Body language is very important - so sit upright or, when standing, avoid folding your arms across your chest. Maintain an engaged, open facial expression respecting personal space.

Rock on!

~ Steve Chandler

Join us in bridging the skill gap and inspiring others to be a skilled and diligent professional. Thank you!

~ Training & Development Team
Roanoke finished the first half of 2019 very strong in terms of First Pass Yield (FPY) achieving 100% FPY in 3 of the last 4 months. Additional emphasis on training and the use of Focus Meetings highlighting Critical-To-Quality characteristics have helped to achieve these results. Special thanks for the Coil Winding and HVA Teams for their attention to detail and striving for 100% FPY every day!

**Barbeque/Cookout for the Shop**

In recognition of the superior First Pass Yield results in the first 6 months of 2019, the leadership team held a shop cookout in Roanoke and Troutville. It was an excellent opportunity to say, “Thank You!” for a job well done! Thanks to all who helped prepare the meal. A special thanks to Marvin Orange who did his usual outstanding job planning and organizing all the fixings! And a VERY special thanks to the VTCR Team for achieving the positive results in First Pass Yield!!!

**ERP Server Upgrade**

GRMS’s database servers were upgraded successfully this year. The former servers were about to reach their End of life with no Hardware/Software maintenance options available.

These new servers are faster and more efficient, giving strength to the business. They deliver increased memory capacity and have excellent warranty, vendor support, maintenance, reliability and compatibility with the latest hardware and software.
VTC wins the transformer order for this massive Intel Project!

Intel spending billions on new Oregon Factory

Intel is making a massive expansion in Oregon, according to people familiar with the plans, potentially spending billions to build and equip a factory for its next generation of computer chips.

People with direct knowledge of the plans say Intel hopes to begin construction very soon. It would add an enormous, third section to the cutting-edge Hillsboro research factory known as D1X and add yet another project to Oregon’s already overloaded construction sector.


VTC won a $2.0M transformer order for this Intel Project. This order includes (6) 10//12.5 MVA 34.5Kv and (3) 25//41.6 MVA 34.5 Kv units. These unites are insulated with FR-3 fluid.

Our Application Team in Roanoke worked with Siemens in NC providing them technical support to convert this opportunity into a VTC order. We beat ABB- the folks in South Boston. As you will read in the above link this is only the beginning and we have opened the doors at Intel for the first time. Our Rep played a key role in securing this order – kudos to the Levine (L3) and our sales team!

We continue to book orders at major IOU’s.

We were one of the three short – listed for 2019 blanket at Florida Power and Light. So far, we have booked (6) unites comprising of combination of 40 MVA at 69 kV, 138kV and 230kV voltages. All these unites will be delivered to the site from GT Rincon plant by November 1st. Also note that these units were secured at a premium over some of the lower priced competitors.

Our list of IOU bookings keeps on growing every month. Just past two months alone we have booked orders at:

FPL
Consumers
Xcel
Detroit Edison
TNMP (Texas New Mexico Power)
Southern California Edison
Dominion

YOUR role in market development: Our inside team is providing quotes for you to present to these customers. And just to let you know, our inquiry rate overall is ahead of forecast. You are a Great Team! We need you to develop your markets (New customers) for future growth. Your market / regional manager will set development goals with you in the coming weeks.

P.T.O
Message from CEO, Prabhat Jain

Did you know that our CEO is also a scientist! He is personally directing “Low-Sound Transformer” initiative. We are now ready with a 10 to 20dBA below NEMA TR3 level of sound. What this means is peace and quiet at night for neighbors. Ask your customers if they are plagued by high level sound from transformers built by others.

Low-sound design delivers longer life.

**Question for you. What else contributes to longer Transformer life?**

A correct answer could win you a GIFT CARD!

Do you know customers who will appreciate low sound level units? Some of these customers are:

+ Utilities serving _urban residential area_

+ Commercial customers such as _Universities, Hospitals and lighter Industries (Data Centers)_

Send us a list of customers who are interested in low sound transformers, we will send them special mailings to educate them on our unique low-sound design.

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**Some HR Levers on Employer Brand**

“what do people think of us?”

- **Performance Management**
  “where is our talent in the organisation?”

- **Recruitment Processes**
  “how do we attract talented people to us?”

- **Individual and Team Competence**
  “how do we manage our talent?”

- **Core Work Processes**
  “what keeps our talent with us?”

- **Leadership**
  “where is our talent in the organisation?”

- **Values and Culture**
  “what do people think of us?”

- **HR Processes**
  “how do we attract talented people to us?”

- **Performance Review**
  “how do we manage our talent?”

- **Talent Management**
  “how do we manage our talent?”

- **Communication**
  “how do we talk to our talented people?”

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*Corporate Quarterly Newsletter of VTC/GTC (Virginia, Idaho, Chihuahua, Georgia & New Delhi); 2nd Quarter 2019*
It is a great achievement by our VTCW Team. They have innovated the first 115 KV Unit successfully. Thank you the corporate for the support on this New Challenge!!
VT Mini Transformer Travels the World!

Our ingenious VTCW team manufactured a Mini transformer using Sherwin Williams paint. As per agreement, Sherwin Williams is displaying it in their paint shows. Great Idea team!!

New VoIP phone system deployed

New VoIP phone system has been successfully deployed at Roanoke plant. The new system gives us the ability to page to all plants over the phone and the increased capacity to accommodate additional phones improving communication between the plants. The project was completed within the budget and time line. This new system is a simple user-friendly system with a lower operational cost.

SAFETY ACHIEVEMENTS

All VTC - GTC Facilities Achieved “0” incidents in May 2019!! GREAT JOB!

VTC-ACCIDENT / INCIDENT REPORT

GOAL=0 ACCIDENTS IN ALL PLANTS

Congratulations and THANK YOU for your effort to achieve this goal.
VTCU’s Safety Tablet winner is Theodore Tofanelli for no accidents over 30 days.

VTCU’s Kirt Genta is winner of Safety Tablet for 90 days without a recordable in VTCU. Facilities Safety Manager Kris Antila presides.

VTCW’s Arnold Perez, Landing Area, was the May Safety Tablet winner.

VTCR’s April Safety Tablet winner is Curtis Spath, HVA, for No recordables.

VTCR’s May Safety Tablet winner is Steven Kinsey, Winding, for No recordables.

VTCR’s June Safety Tablet winner is Tommy Jenkins (Center), Welder, Metal Fab with No recordables.
VTCU employees are celebrating their safety record of 90 days without any loss or recordable.

VTCU 1st shift HVA. Here’s a SHOUT OUT for their hard work and dedication.

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VTC President Visits VTI, New Delhi

VTC President Mr. Anoop Nanda talked to VTI Staff about our vision, strategy and mission during his visit. The focus was maturing communication, professional development and encourage for teamwork.
April Employee of the Month - Amanda Palomares, Engineering Dept.

May Employee of the Month – Mario Sierra, Materials Dept.

June Employee of the Month - Eddie Zafiro, Quality

April Employee of the Month - Scott Dockstader from Steve Daniels Production Superintendent

May Employee of the Month is Kevin with Steve Daniels

June Employee of the Month - Kyle Klassen with direct supervisor Travis Smith and Steve Daniels.
VTCR Employee of the Month

April Employee of the Month - Greg Eanes with Matt Gregg, VP Operation

May Employee of the Month - Thiagarajan Murugesan with John K John, Super Engr

June Employee of the Month - Kendra Grant with Henry Lass, Sourcing Manager and Bill Sturtz, Director of Materials

GTC Recognitions

The following GTC employees are recognized as “Above & Beyond” employees for 2nd Quarter of 2019. They are selected by their department supervisors.

Michael Westfall
Brian Craven
Tracy Dailey
Jaime Yilalis
Ed Rapposelli
Stacey Dasher
& David Morgan

***
Perfect Attendance

VTCW Recognizes Shop Employees with 2nd quarter perfect attendance with a Pair of Polo Shirts! We hope you all to keep it up and thank you.

[Images of employees receiving gifts]

Congratulations!
VTCW’s The Bullet Proof Manager

After Seven Months VTCW Staff members finish the internal bullet proof Manager Training.

The Bullet Proof Manager training program is a weekly workshop where leaders grow their skills by required reading, watching expert video and exchanging ideas. Then discuss opportunities to apply what they have learned. The goal is to improve workplace communication; improve the customer experience, improve employee motivation, engagement and retention; think strategically; improve decision making and negotiation skills.”
VTC GTC Skills Certification.

Brazing, Welding Certification in Cincinnati Ohio

Food handling Training

VTCW sponsored a how to process and handle food properly. All employees interested in dining attended this session and were encouraged to use proper food handling process in their day-to-day life.

Institute of Technology Chihuahua (ITCH) Visits VTCW

Twenty Engineering Students from ITCH visited VTCW Test area.

Thiaga, Daniel, Reginel, Joel and Greg Train the Trainer Team
What’s the Difference between Coaching and Mentoring?

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<td>Explicit Feedback</td>
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<td>Shows you where you went wrong</td>
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Crimp Training

Left - Crimp class – Joe Milkowski & Son Ha. Right – Ken Ponting, Vu Ngo, Joe Milkowski, Tim Atwood & Greg Eanes
BUDDYs - COMPLETING 90 DAYS!

New employees completing 90 days this Quarter

Juan Sencion, F.A (Hat & Glass) with his buddy Gerhard
Johnny Morales, Winding with his buddy Kris Sims.
Venkateswar Arrabothu, Winding w Reddy & Mike
Eric Rickard, Paint
Jesus Salazar Botello (grey shirt)
Arthur Flores, Maintenance
Tien Vu, Core Stacking with Josip
Tyler Gunn, F.A
Kevin Asay (middle) with his Supervisor - Matt Kennedy and his buddy Brad
VTC has very aggressive goals for 2019 cost savings and midway through the year Purchasing/Sourcing is more than 50% on target and are very confident that we will make these goals.

Our Strategic focus for 2019 is on core steel, conductor and oils we have been able to succeed ytd.

Core Steel

KRYFS was developed Overseas in 1st quarter of 2019 for supply of M6 Cut core Laminations, Kryfs is an excellent Source in terms of Pricing & Quality.

In Q4, 2019 we have received & used their cut-lamination across multiple jobs at VTCR & GTC with excellent results Total Order’s to KRYFS in Q2, 2019 reached more than 250 MT. We have extended our Order’s with KRYFS to VTCU, Pocatello as well. In May we negotiated an additional 5% discount for further Order’s in Q3, 2019.

Procuring cut core lamination instead of slit coils eliminates the cutting time and saves cost in Production as well as the basic material cost improvement. Currently we are exploring extending the range of grades with KRYFS

Conductor

Sherry, Ankur, Sanjeev and Henry completed a global supplier analysis of conductor manufacturers and created a globally balanced plan to insure optimal savings across all sources to diversify any political/geographical risk and the plan is being executed very well. They are attaining the savings expected while insuring availability and lead times.

Oil

We performed a wide-reaching mineral oil RFQ in Q4 2018 resulting in considerable savings across all plants in 2019. Henry negotiated rate reductions in FR3 and also tiered pricing that guarantees VTC/GTC reduced prices as our volume increases. In August we realized our first step down in price.

In parallel, other commodities were addressed that are yielding savings include bushings, meters and gauges.

The new Pocatello team of Nickole Peterson and Dan Bradford have already jumped in and attacked costs. Two of their successes:

Threaded Rod – 48141455 will be purchased from Idaho supplier Advanced Industrial Supply. Savings of $5,000 delivered price.

Pressure screw – 20415044 will be purchased from Idaho supplier Advanced Industrial Supply. Savings of $2400 delivered price.

In Roanoke

Kendra worked with Henry in Roanoke and now Welding consumables will be purchased from Air Gas effective 8/5 with an annual cost reduction of 10% - 12%.

Kendra also insured that Cardinal Rubber would recognize corporate pricing for GTC that was being treated as a separate customer for Cardinal – this provides significant savings for GTC.

Other Cost Reduction Successes

Bulk Buy Copper Buss

We negotiated a savings on our CU buss by purchasing large bulk buys of material to then be distributed from our Troutville warehouse across all plants (this also creates freight savings against shipping direct, by using our weekly trucks). We anticipate the continuation of this program, which brings in approximately a 2.5-3 months supply of our largest CU buss sizes.
Cost reductions strategy continue...

With the vendor covering the cost of this materials’ freight in to our Troutville plant, as well as the fabrication savings of approximately 34%, this program looks to be quite beneficial for our future as well.

Bulk Buy GE HYDRAN

We placed another bulk buy to GE for the Hydran Gas Monitor system, and that program continues its success, and to build upon our initial savings.

VTCU: Brian Wakly joined VTCU the first part of July as Warehouse Supervisor. Brian came in with a 10+ yr. Military Background and has been a strong starter from day one, taking charge of his role and learning the ins and outs of the material processes and looking to find ways to improve the daily routine in the warehouse. Dan Bradford has also joined us in VTCU, where he has been filling the dual role of Warehouse Supervisor and Materials Supervisor, since May, until Brian’s recent arrival. Dan has over a decade of work experience in Manufacturing Distribution, project management and process development, with focuses on lean manufacturing and Six Sigma. He has been involved in implementing inventory reduction efforts as well as improving the overall process of the inventory function at VTCU.

GTC: Jenny Seros- New Warehouse Supervisor- Jenny came to us as a temp last year from Gulf Stream Aero Space, where she was a materials analyst. She started working directly for Robert O’Dell and took on every challenge presented to her from production and materials through purchasing. She showed tenacity and dedication to all of her duties. When the Materials Supervisor Position became available she was chosen to move GTC in a new positive direction.

We are pleased to have these new members join the Materials’ team, excited to see their future of contributions and growth with VTC/GTC and are looking forward to a bright and promising relationship together.

~ William Sturtz, Director of Materials

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VTCW’s Hard Working- The Materials TEAM (TMT) 2019

Corporate Quarterly Newsletter of VTC/GTC (Virginia, Idaho, Chihuahua, Georgia & New Delhi); 2nd Quarter 2019
VTCR Barbecue hosted by Operators and Union members

teamwork divides the task

and multiplies the success
An employee appreciation cookout was organized on 13th June at GTC to encourage employees.

There are few memorable pictures.

The secret to a winning team is cooperation, coordination and hard work. These traits are seen in each and every member every day. No wonder our team has success! What potential!

Go Team! Go!

Employees are moving thru line and enjoying hamburgers.
Inauguration of ADC (Advance Design Center) at VTCW.

Mr. Dipak Mavar, Corp. Controller with VTCW Finance Team.

Corporate Finance Department visits VTCW

Quality reigns in VTCU!

Frank Burton (right) Quality Manager with Sudip Chanda (left) Technical Manager.

VTCU recognized them for their dedication and commitment to quality. Frank, a renown fixture, has served almost 16 years. Sudip has clocked 4 years. They are both committed to quality and sustained productivity.
VTCW celebrates Mother’s Day

Alvaro Aragon, Director of Operation was hosted the celebration and congratulated all VTCW MOMs

VTCW didn’t forget Father’s Day

Health Campaign for the IMSS

VTCW Employees were encouraged to improve their health

“Dont fear for facing failure in the first attempt, because even the successful Maths starts with ‘zero’ only”

- A. P. J. Abdul Kalam
SPORTS UPDATES

Fastest Runner in VTCW

VTCW Give’s a Pair of Tennis shoes to the fastest man in the factory. Raul Rivera, Pre-Tanking Area placed 10th out of more than 1000 participants in the local 10 Km Index.

VTCW Soccer Teams during Index Tournaments

Both VTCW Soccer TEAMS are fighting to be in the 2019 Finals. Go for it!!!
EMPLOYEE’S WHO SUCCESSFULLY COMPLETED 5,10,15,20,25,30 YEARS... OF SERVICE IN THE 2ND QUARTER OF 2019.

Thank you all for working hard and serving our business!
You are our Shining Stars of VT-GT Corp. Without you we couldn’t make the best transformers in the business. We look forward to your continued twinkling with golden ray in the VT-GT sky.
Thank you for being a part of our company’s success over the years. We greatly appreciate your commitment & success.

VTCW

JACQUEZ RIVAS, JOSE LUIS  
Test Equipment Jr. Engineer  
5 Years

ESTRADA HERNANDEZ, ISRAEL  
Continuous Improvement Engr.  
5 Years

CHAVEZ NARVAEZ, EDUARDO  
Sandblast Leak Test Painting  
5 Years

HUERTA GONZALEZ, CHRISTIAN ALFONSO  
WelderOp.JrN2 AtcNitBox  
5 Years

SAENZ FIERRO, GUILLERMO  
Section Leader Jr  
5 Years

ORRANTIA MENDOZA, HECTOR  
Assembly Welding  
5 Years

MEDINA HERRERA, JOSE RAMON  
Field Service Technician  
5 Years

LOM RASCON, MANUEL  
Test Equipment Jr. Engineer  
5 Years

JACOBO MARQUEZ, MIGUEL  
Angel, Quality Control Engineer  
5 Years

DURAN JUAREZ, LUIS BERNARDO  
Final Assembly Cabling  
5 Years

GARZA LOPEZ, RUBEN  
Winding  
10 Years

REYES GOMEZ, EMILIO  
Sourcing Manager  
15 Years
27

Other employees who have completed 5, 10 years are Timothy Wilson, Final Assurance Supervisor, 10 Years and Rick Jenkins Facility Supervisor, 5 years with VTCR.

SHARE YOUR SUCCESS AND INSPIRE FOR OTHERS.

Do you have a success story? If so, please share us. Your story may inspire others. Also, you can send articles, opinions, motivational stories, pictures & achievements for our upcoming Newsletter.

Email: Mudassar_Mohsin@vatransformer.com, Kamalakanta_Majhi@vatransformer.com
VTCW’s Newest additions to the team! Welcome!
VTCW’s Newest additions to the team! Continue.

DELGADO SILVA, ADRIAN  
Sandblast Leak Test Painting

LOPEZ TORRES, CARLOS ORANDIR  
Sandblast Leak Test Painting 2T

CASTILLO CHAVIRA, MARIO ALEJANDRO  
Sandblast Leak Test Painting 2T

LAZALDE DIAZ, ANTELMO  
HV 2T

VAZQUEZ CORDOBA, JAVIER  
Mechanical Design Engineer Sr

RAMIREZ SOSA, JESUS ALFREDO  
Cabling 2 Turno

YAÑEZ ANCHONDO, CRUZ MANUEL  
HV 2T

GONZALEZ FIERRO, MANUEL ALONSO  
Forklift Op.Basic N3

HERNANDEZ VARELA, DANIEL EDUARDO  
Sandblast Leak Test Painting

SILVA GONZALEZ, JUAN MANUEL  
Bracket Bases & Enclosures

HERNANDEZ VILLARREAL, EMMANUEL  
Material Handler Basic N3

GALLEGOS MARTINEZ, JOSE JESUS  
Security Guard

VTCU’s Newest additions to the team! Welcome!

Shawn A. Spence,  
HVA Production Supervisor

Daniel Bradford  
Materials Supervisor

Seth Lamar  
Production Supervisor

Aaron J Geheber  
Maintenance Supervisor
VTCR’s Newest additions to the team! Welcome!

Nishidh Patel
Controls Engineer

Niharika Jain
Quality Engineer

Timothy Atwood
Section Leader

Marc Baier
Shipping Technician

Melissa Smith
Field Service Sales
Associate

Joshua Barnes
Field Service Manager

Dwayne Clark
Shipping Technician

Paul Moore
Section Leader

David Koury
Project Manager

Jenna Clark,
Marketing

Ellen Nestor
Accounting Clerk

Trevor Shields
MIS Technician

John Tran
Mechanical Design Engineer

Pio Mendoza Gomez
Field Service

Mindy Jean Roberts
Administrative Assistant

William Cleary III
Contract Manager

We are so glad
that you are here!
BIRTHDAY CELEBRATIONS AT VTCW
From new recruit to top performer: a roadmap to onboarding success

40% of employees who resign their positions do so within their first six months—a statistic especially crippling to small businesses (SMBs), where a new employee is a hefty investment and where there are fewer staff members to cover for a sudden resignation. A fast, smooth transition from newbie to peak performer provides the best return on that investment. Follow this roadmap and reach onboarding success.¹

Food, gas, lodging. Don’t take for granted that new employees will figure out where to park, where to eat, or how to get to their department and their desk. Create a welcome guide that handles all the basics.

Technology pit stop. Too often, employees show up on the first day to find there is nothing to do, and technology is usually the culprit. Start working on IT access for your new hire as soon as you get their acceptance letter, including a computer, email address, access to electronic files, key cards/IDs, and adding their name to group email lists and internal/office phone lists.

Rules of the road. Make sure new employees know what’s expected of them and where to find answers. Who is their supervisor? If they have a question, who should they ask? Provide access to all company policies, including tax forms and benefits applications.

Driving lessons. 76% of new hires value on-the-job training above other onboarding priorities. Get them over the learning curve by pairing them with a trusted employee and letting them try a new task side-by-side.²
ROBERTO JOEL QUIÑONES HERNANDEZ

20 years with VTC West.

I consider VTC West as a Good company, ..., they still take me a part of their team. I like the work environment and I appreciate some of my co-workers as part of my family. We have differences because all of us think in different ways, but I know how to manage the situation.

I want to talk about the raffles. I like the rewards given to those who work.

What I recommend to future employees and the current ones is to try to finish their work life here because the benefits the company provide us are good.
JOEL CARO ESCAMILLA

23 years with VTC WEST
The way VTC works, I have the opportunity to give personal opinions to improve the process, it’s not a standard work. We do the things without pressure. The boss that I have is kind, he’s open to listening, and he helps me with everything in his control. The first boss I had was a little bit more strict but he taught me many things that I keeps me working here. I’m also proud to be here because they recognize my job and the time I have in the company. They recognize too the assistance and perseverance that we have. I would recommend all the employees work in VTC West because this a great opportunity.

JUAN LLAMAS,

7 years with VTCW
I have almost 7 years working here. I feel so proud to belong to a stable, secure company with a great future. We had too many problems with the quality of employees, but we have been able to move forward. Today we have the highest production that has been seen in a long time. I feel so proud because they recognize my work. They make me feel valuable. I’m proud to come here to work all these days and achieve the production goal. I’m proud that the company grows and leads the market, the benefit is for all the people that work for VTC West.

@VTCU - Kris Sims - “I like the hands-on work in Winding and knowing I make a difference in the lives of others who benefit from our electrical power transformers”